

SafeTOC at CG Week 2025

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CG Society Code of Conduct

CG Week is dedicated to providing an environment that is free from harassment, bullying, discrimination, and retaliation for all participants, regardless of race, ethnicity, culture, nationality, colour, social and economic class, sex, sexual orientation, gender identity and expression, age, body size, civil status, religion, belief, and disability or chronic illness.

- ▶ Be respectful and considerate of others.
- ▶ If somebody asks you to stop, then stop.
- ▶ We will not tolerate any form of harassment, bullying, discrimination, or retaliation.

CG Week participants violating the Code of Conduct may be sanctioned or expelled from the conference without a refund at the discretion of the conference organisers.

SafeTOC Advocates

Volunteer initiative to help **prevent and combat harassment** across the Theory of Computing community.

Advocates can offer advice and support to community members who experience or witness harassment.

As much as our other responsibilities allow, all communication with SafeTOC advocates is **strictly confidential**.

We cannot handle official complaints, perform investigations, or issue disciplinary action, but we can provide information about available processes for such actions.

Advocates at CG Week 2025

- ▶ Benjamin Burton (he/him) — bab@maths.uq.edu.au
- ▶ Erin Wolf Chambers (she/her) — erin.chambers@slu.edu
- ▶ Bianca Dornelas (she/her) — safetoc@bdornelas.com
- ▶ André van Renssen (he/him) — andre.vanrenssen@sydney.edu.au
- ▶ Patrick Schnider (he/him) — patrick.schnider@inf.ethz.ch

The SafeTOC website (safetoc.org) has both recommendations and a longer list of active advocates.

How *you* can help

If you witness harassing behaviour, such as sexist or racist jokes, even if there is no obvious victim present, it often helps to speak up.

Offenders need to hear from their peers that this is not okay.

If you witness someone being harassed, one helpful action is to simply ensure that the target is safe. For example:

- Join the conversation between the offender and their target.
- Cause a distraction; for example, ask the offender a question.
- Separate the people; for example, find a reason to call the target away.

If there is an opportunity, you can also **ask the target if they are OK and just listen**. If they wish, you can take them to an organiser or SafeToC advocate who you trust for support.

More Information

- ▶ CG Society Code of Conduct:

- ▷ <https://computational-geometry.org/society/code-of-conduct/>

- ▶ SafeToC web site:

- ▷ <http://safetoc.org>

- ▶ Helpful resources from ACM SIGARCH CARES:

- ▷ <https://www.sigarch.org/benefit/cares/cares-resources/>